

Rewards Referral Program:

We (Flanker Logistics Solutions: “We”, “Us” or “Our” as applicable) will reward a referring customer (“Source Customer”) under this program.

YOU MAY EARN REWARDS UNDER THIS PROGRAM. ALL TERMS AND CONDITIONS FOR OUR SERVICES APPLY.

UNDER OUR REWARDS REFERRAL PROGRAM YOUR SERVICE ORDERS MAY BE AWARDING REBATES TO A THIRD-PARTY CLIENT THAT PRESENTED AND REFERRED YOU TO US.

The following rules will apply to Our Rewards Referral Program:

- a. To be eligible, the “Source Customer” should have booked at least ten (10) shipments with Us in the preceding twelve (12) months (at the moment of the referral);
- b. The Source Customer must introduce and refer to Us a new and potential customer (“Referred Customer.”)
- c. The Referred customer may be an individual or business entity that has not booked services with Us in the preceding twenty-four (24) months (at the moment of the referral). Affiliated parties of existing customers shall not be considered as a new and potential customer.
- d. The Source Customer must inform Us as to the referral, so We will be able to evaluate whether or not such referral qualifies for this Rewards Referral Program. We will only accept one (1) Source Customer, under this Rewards Referral Program, per new and potential customer.
- e. Once a new and potential customer places with Us a service order, the same shall be deemed as a “Referred Customer” for purposes of this Rewards Referral Program.
- f. Upon this occurrence (the Referred Customer places with Us a service order) the relevant Source Customer will be entitled to, during (and limited to) the ensuing eighteen (18) months, earn “points” under this Rewards Referral Program whereby for every seven (7) shipments placed, completed and paid by the Referred Customer (within a period of twelve (12) months) We will award 500 “points” to the relevant Source Customer (the source of the referral.)
- g. We shall honor the awarded points as a credit for the benefit of the relevant Source Customer, where one (1) point may be redeemed as a rebate of U.S. \$ 1.00.

- h. The Source Customer can only use fifty (50) points as a credit against a single shipment/service order.
- i. The Source Customer can only use five hundred (500) points a month, originated from a single Referred Customer.
- j. Credits shall be solely applied to towards freight charges for services rendered by Us, and points (and the relevant credit) shall not applicable towards insurance, storage costs, taxes, detention and demurrage, claims, and similar charges, and any other cost other than Our freight.
- k. The points: (1) expire, and are not longer redeemable, after three (3) months of its accrual. Thus, expired points do not rollover unto new periods; (2) Are not redeemable and have no cash value except as referred in these rules; (3) are non-transferable.
- l. The Source Customer is responsible to request Us the information relevant to this Rewards Referral Program as the same refers to its accrual, balance of points, expiration dates, etc.
- m. We reserve the right to amend, modify, suspend, or terminate this Rewards Referral Program at any time.
- n. In the event of termination of this Rewards Referral Program unused points will be voided.

Print Name: _____

Title: _____

Date: _____

Signature: _____

Print Name: _____

Title: _____

Date: _____

Signature: _____